



CERTIFICATE OF COMPLETION

Activity/Program ID: 571792

Title: **Effective Succession Planning Begins with Strategy**

Start Date: 9/29/2021

End Date: 9/29/2021

Credit Hours Awarded: 1.00

Credit Type: HR (General)



"This Program, ID No. 571792, has been approved for 1.00 HR General recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®)."



CERTIFICATE OF COMPLETION

Activity/Program ID: 21-STXXG

Title: Effective Succession Planning Begins with Strategy

Start Date: 9/30/2021

End Date: 9/30/2021

Credit Hours Awarded: 1.00

Credit Type: HR (General)



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