



## CERTIFICATE OF COMPLETION

Activity/Program ID: 572866

Title: **Turn the Culture Up!**

Start Date: 10/28/2021

End Date: 10/28/2021

Credit Hours Awarded: 1.00

Credit Type: HR (General)



*"This Program, ID No. 572866, has been approved for 1.00 HR General recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®)."*



## CERTIFICATE OF COMPLETION

Activity/Program ID: 21-SMXXK

Title: Turn the Culture Up

Start Date: 10/28/2021

End Date: 10/28/2021

Credit Hours Awarded: 1.00

Credit Type: HR (General)



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