

## COVID-19 FAQ

Below are the most frequently asked questions we've received related to COVID-19. We will be updating this FAQ in the coming days, weeks, and months, so check back frequently.

### Employee Safety

- [Can employees refuse to travel to areas considered safe from COVID-19?](#)
- [Can we send employees home if they are symptomatic?](#)
- [What if my employee discloses that their family member or roommate has COVID-19?](#)
- [Given COVID-19, if an employee is out of the office due to sickness, can we ask them about their symptoms?](#)
- [What if I have a fearful employee who refuses to come to work?](#)
- [What should we do if an employee says their symptoms are not related to COVID-19?](#)
- [Is it safe for our employees to keep working? How do we decide whether to keep employees working or not?](#)

### Work from Home

- [Can we require or allow certain groups of employees, but not others, to work from home?](#)
- [How do I make a telecommuting policy?](#)

### Pay

- [If we choose to close temporarily, do we need to pay employees?](#)
- [Can we reduce pay because of economic slowdown due to COVID-19?](#)

### Leaves of Absence

- [Do any leaves apply for missing work due to COVID-19?](#)

### Termination

- [What's the difference between a furlough and a layoff?](#)

### Unemployment

- [If we close temporarily, will employees be able to file for unemployment insurance?](#)

